



This is to certify that

**Xone Control Room
Management (Pty) Ltd**

is a

**GOLD CLASS
MEMBER**

of the

**SECURITY ASSOCIATION
OF SOUTH AFRICA**

and has proven their supremacy by adhering to the
association's strict code of conduct.

As a Gold Member this company has also proven
its compliance with the following organisational
requirements, all of which have been independently
verified.

PSIRA • SARS • COID • BEE • NBCPSS
Bargaining Council Main Collective Agreement
Statutory Industry Provident Fund
Statutory Industry Medical Insurance
Employment Equity • Workplace Skills

LOUIS MKHETHONI

President of the Security Association of South Africa

MEMBER NUMBER

EXPIRY DATE

999344

28 Feb 2027